

Compliance Corner

February 6, 2018

Health Care Reform

Legislation Delays Cadillac Tax and Health Insurance Tax

On Jan.22, 2018, President Trump signed H.R. 195 into law. The main purpose of this legislation was to continue funding government operations and reauthorize the Children's Health Insurance Program (CHIP) for six more years. However, it also impacts several provisions under the ACA, including the Cadillac tax and the health insurance tax (HIT). [Continue reading »](#)

Federal Health Updates

U.S. District Court Removes Deadline for EEOC to Issue Proposed Wellness Regulations

On Jan 18, 2018, the U.S. District Court presiding over the AARP wellness case removed a deadline it recently imposed on the EEOC. As we discussed in the Jan. 9, 2018 edition of *Compliance Corner*, the court in this case issued a ruling that would set aside the EEOC's wellness rules in 2019. Part of that ruling, though, required the EEOC to promulgate new proposed rules by Aug. 31, 2018. [Continue reading »](#)

Retirement Updates

IRS Updates Publication 571

In January 2018, the IRS updated Publication 571, entitled "Tax-Sheltered Annuity Plans (403(b) Plans) For Employees of Public Schools and Certain Tax- Exempt Organizations." This publication is designed to help tax filers better understand 403(b) plans and the related tax rules. [Continue reading »](#)

Announcements

Podcast Episode 23: Hot Topics for 2018

In this episode, Suzanne Spradley responds to rapid-fire questions from Chase Cannon regarding the hottest benefits compliance topics to watch in 2018. [Continue Reading »](#)

February Webinar Series – Register Now

NFP's Benefits Compliance team is hosting its next series of webinars in February. Training dates are Feb. 14, Feb. 21 and Feb. 28, 2018, at 3:00PM ET. The respective topics are "Love Your HSA: The Good, the Bad and the Ugly of HSA Compliance," "To Be or Not to Be: Compliance Differences Between Fully Insured and Self-Funded Plans" and "2017 Went Out with a Bang: Tax Reform, 226-J Letters and Proposed Changes to the ACA." [Continue reading »](#)

Reminder: Medicare Part D Disclosure to CMS

As a reminder, employers that sponsor a group health plan that provides prescription drug coverage to Medicare Part D-eligible individuals must disclose to CMS, on an annual basis, whether the coverage qualifies as creditable or non-creditable. The disclosure is due no later than 60 days after the beginning of each plan year. Thus, for calendar year plans, the disclosure is due March 1, 2018.

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Retirement Legal & Compliance Update Q4 2017 Available Now

The newest edition of the *Retirement Legal & Compliance Update* (Quarter 4, 2017) is now available. The newsletter includes articles on the latest government action on the fiduciary rule, how tax reforms affects retirement plans, self-directed brokerage accounts and missing participants. The newsletter also contains an FAQ on when employers must make annual matching contributions. Please ask your advisor for a copy. [Continue reading »](#)

State and Territory Updates



Louisiana
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FAQ

How does the repeal of the ACA's individual mandate impact employer group health plans and employer obligations under the ACA's employer mandate and reporting requirements? [Read the Answer »](#)

Reference

Commonly Used Acronyms [Glossary »](#)