



Compliance Corner

July 25, 2017

Health Care Reform

The State of Health Care Reform in the Senate

Latest Developments

Politics never stops, and neither do we. As we were preparing for publication, the state of health care continued to be a fluid issue. Developments are released almost hourly. Most recently, on July 25, 2017, the Senate, by a vote of 51-50 (with Vice President Pence casting the tie-breaking vote) advanced debate on the Senate's health care plan to repeal and replace the ACA. See what's next. [Continue reading »](#)

Federal Updates

HHS Publishes Cyber Newsletter on HIPAA Security Concerns Related to File-Sharing Tools

HSS recently published its June cyber newsletter, which discusses security concerns that HIPAA-covered entities and business associates (BAs) must take into account when implementing file-sharing and collaboration tools.

As a reminder, HIPAA's security rule requires covered entities (and their BAs) to implement security measures with respect to protected health information (PHI) that is stored electronically. Covered entities (and BAs) must implement a security management process, which includes conducting a risk analysis to identify threats and vulnerabilities to electronically stored PHI (ePHI), and implementing mitigation procedures. [Continue reading »](#)

Announcements

Benefits Compliance Podcast Episode 13

Due to the pending situation in the Senate, the Benefits Compliance Podcast is being postponed until next week. We'll send out the announcement in a separate email.

Final Reminder: Form 5500 Filing for Calendar Year Plans Due July 31

Applicable plan sponsors must file Form 5500-series returns on the last day of the seventh month after their plan year ends. As a result, calendar year plans generally must file by July 31 (reporting on the 2016 plan year). Plans may request a 2 1/2 month extension to file by submitting Form 5558, "Application for Extension of Time to File Certain Employee Plan Returns," [Continue Reading »](#)

Final Reminder: PCOR Fee, Form 720 Filing Due July 31

ACA imposed the PCOR fee on health plans to support clinical effectiveness research. The PCOR fee applies to plan years ending on or after Oct. 1, 2019. The PCOR fee is generally due by July 31 of the calendar year following the close of the plan year. [Continue Reading »](#)

Retirement Updates

IRS Updates 401(k) Plan Fix-It Guide

The IRS recently updated the 401(k) Plan Fix-It Guide to reflect updates to the Employee Plans Compliance Resolution System (EPCRS).

As background, IRS Fix-It Guides provide information on how to identify, fix and avoid common 401(k) plan compliance failures. The recent changes mainly reflect the modifications made to the EPCRS by Revenue Procedure 2016-51. [Continue reading »](#)

August Webinar Series- Register Now

NFP Benefits Compliance is hosting its next series of webinars in August. Training dates are Aug. 9, Aug. 16 and Aug. 23, 2017, at 3:00 p.m. ET. The respective topics are "Medicare and Your Plan: Benefit Issues to Consider," "Health Care Reform: The Saga Continues" and "HIPAA, HIPAA, HIPAA."

[Continue Reading »](#)

State Updates

Alaska

[Read Update»](#)

Illinois

[Read Update»](#)

Missouri

[Read Update»](#)

Texas

[Read Update»](#)

Vermont

[Read Update»](#)

Washington

[Read Update»](#)

FAQ

What are the differences between a Section 125 Cafeteria Plan Document and a Summary Plan Description?
Does a group health plan need to comply with both requirements?

[Read the Answer »](#)

Reference

Commonly Used Acronyms [Glossary »](#)